



HeadQuarters Flyer

Arizona Air National Guard 5 / 6 October 2002



Papago Park Military Reservation 5636 East McDowell Road Phoenix, Arizona 85008

ANG Director: Guard Needed 'Now, More Than Ever'

by Tech. Sgt. Scott Elliott
Air Force Print News

09/19/02 - **WASHINGTON** -- Based on his organization's performance following the Sept. 11 terrorist attacks, Lt. Gen. Daniel James III says the Air National Guard is needed "now, more than ever." James, director of the ANG, made his comments Sept. 18 during a speech at the 2002 Air Force Association National Convention here. According to James, ANG aircrews have flown the lion's share of Operation Noble Eagle homeland defense fighter and tanker missions, at 74 percent and 62 percent, respectively, as of Sept. 12. Guard crews have also flown 37 percent of ONE airlift missions. Additionally, guardsmen have flown 42 percent of fighter missions, 29 percent of tanker missions and 40 percent of airlift missions as part of the air and space expeditionary force. Since the terrorist attacks, some 6,697 guardsmen have been mobilized for the AEF and another 11,251 for ONE. James said his motto, "now, more than ever," was derived from three key words: ready, reliable and relevant.

"Ready. Certainly readiness is important to us and will continue to be important to us," he said. "We've been challenged to keep our readiness so that we can continue to participate in AEFs while we're flying (combat air patrols). "Reliable. The National Guard is accessible. Can we rely upon them to be there? Since (Sept. 11), and even before that, whenever there was a contingency, whenever there was an emergency, whenever there was a need, the National Guard was there," James said. "Relevant. That speaks to our involvement in modernization," he said. "The Guard must remain relevant to remain an active player. My (feeling) about modernization is we don't have to be first, but we certainly should not be last." According to James, the next four years may be the most challenging and demanding for the ANG. "Very clearly the ANG will be a part of the transformation of this great Air Force," he said. "The key factor in transformation is we have to work within the end-strength cap, and we have to work within the constraints of the budget. "We need to

consider our involvement in the full spectrum of missions. New missions have to be looked at," James said. Those include space, information warfare, information management and unmanned aerial vehicles, he said. Another mission involves the Joint Surveillance Target Attack Radar System, which the ANG will formally begin Sept. 30. "(The JSTARS unit is) a blended unit, with active-duty and ANG command and control personnel working side-by-side," James said. "The mission is going very well. It's the first of many to come, I believe." The ANG has to come up with innovative ways to do the new missions, or will risk losing its relevancy, he added. "We recognize there's a key role for the ANG in homeland security, as part of the total force," he said. "We must, and should, always be engaged in the full spectrum of missions." "Ready, reliable and relevant," the general said. "This country needs the ANG now, more than ever."

Historical Perspective

Although Columbus was not the first European mariner to sail to the New World—the Vikings set up colonies (c. 1000) in Greenland and Newfoundland (see [Leif Ericsson](#) and [Thorfinn Karlsefni](#))—his voyages mark the beginning of continuous European efforts to explore and colonize the Americas. During the 1980s and 90s, the image of Columbus as a hero was tarnished by criticism from Native Americans and revisionist historians. With the 500th anniversary of his first voyage in 1992, interpretations of his motives and impact varied. Although he was always judged to be vain, ambitious, greedy, and ruthless, traditional historians viewed his voyages as opening the New World to Western civilization and Christianity. For revisionist historians, however, his voyages symbolize the more brutal aspects of European colonization and represent the beginning of the destruction of Native American peoples and culture. One point of agreement among all interpretations is that his voyages were one of the turning points in history.

This Month . . .

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- ◆ New Air Force Surgeon General
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- ◆ Military Benefits & FYI

Halloween Festival

October 26th, 2002 from 6:00pm to 10:30pm at 161st ARW Hanger

There will be Trick or Treating, Door Prizes, Live Entertainment, Food and Beverage, Hay Rides, Photo Booth, Cake Walk, Costume Contest, Train Ride, and Pumpkin Carving

Tickets are limited

Advanced Purchase: \$5 each (3 and under free)

Night of Event \$8

Maximum Cost Family \$20

Contact: Robin Colangelo, Miren Reinoso, Stacy Kellow, Gregg Davies
Candice Tatum, Betty Fontes, or Amanda Noone at the 161st

Submitted by Col Leon Ray
Chief Executive Officer

Calculation of Retention/Retirement (R/R) or Anniversary Date

Do you know your Retention/Retirement anniversary date? If not shame on you, because its one of the most important dates in your personnel records. This date is used to determine your retirement eligibility and when you must accrue the necessary point for a good year. Please take a minute to read this article and get smart on this date. Prior to 1 October 1995, members who were accessed to an Air Force Reserve (AFR) or Air National Guard (ANG) Military Personnel Flight (MPF) had their R/R or Anniversary date established as the date they entered active *Reserve* status. If the member entered Regular Active Duty (AD) or had a break in service, such as civilian status, the R/R, or Anniversary date, was reestablished when they returned to an active *Reserve* status.

EXAMPLE: 820415 - 820630 Delayed Enlistment Program (DEP)
820701 - 860630 Regular Air Force (AF)
860701 - 860813 Obligated Reserve Section (ORS)
860814 - Present AFR MPF

*R/R date = 0701. 860701 is the date this member entered an active *Reserve* status after Regular AF.

On 1 October 1995, a major change came about regarding the calculation of R/R, or Anniversary dates. Department of Defense Instruction (DODI) 1215.7, dated 15 October 1993, mandated that all services will compute a R/R or Anniversary date, as the date a member initially enters an *active status*. No longer will a R/R, or Anniversary date, be changed because a member had Regular service. However, a break in service will still cause a R/R, or Anniversary date, to be reestablished as the day after the break.

EXAMPLE: 930102 - 930514 DEP
930515 - 970112 Regular AF
970113 - Present ANG MPF

*Anniversary date = 0102. 930102 is the date this member entered an *active status*.

EXAMPLE: 911229 - 920514 DEP
920515 - 960112 Regular AF
960112 - 971201 ORS
971202 - 980205 Civilian Status
980206 - Present AFR MPF

*R/R date = 0206. 980206 is the date this member entered an *active status* after a break in service.

Note 1: Members accessed to an AFR or ANG MPF prior to 1 October 1995, with no break in service since then, will not have their R/R, or Anniversary date, recalculated. These records have been grand fathered under the DODI.

Note 2: a. Entrance into the DEP on or before 31 December 1984 is creditable for the purpose of establishing a R/R, or Anniversary date.

b. Entrance into the DEP between 1 January 1985 and 31 December 1992 is not creditable for the purpose of establishing a R/R, or Anniversary date.

c. Entrance into the DEP on or after 1 January 1993 is creditable for the purpose of establishing a R/R, or Anniversary date.

If you don't know your date get with a personnel technician and find out today.

By Tom Philpott “High 3” Reservists, National Guardsmen should look at Retired Reserve

Some Reservists and National Guardsmen, having attained 20 years of creditable service to qualify for reserve retired pay at age 60, are cutting the value of future annuities unknowingly by electing “discharge” from service rather than transferring to the Retired Reserve, pay experts warn. The drop in annuities can be especially deep for reservists who first entered the service after Sept 7, 1980, under the so-called “high 3” retirement plan. The first High 3 reservists began retiring in September of last year. Some of them probably have made decisions already that will slice into the value of their annuities when they begin at age 60.

Ronald Hunet, an Army Reserve major and president of Uniformed Services Almanac Inc., publisher of guides on military pay and benefits, is a high-3 reservist himself who will be eligible to retire next year. He learned of the effect of being discharged, rather than transferred to the Retired Reserve, months ago while researching an article. Since then, Hunter has campaigned to educate individual reservists and to persuade senior Reserve and National Guard leaders to make sure reservists are better briefed on the pitfalls of their retirement decisions, particularly the High-3 population.

Reserve officials say most reservists, on attaining 20 or more creditable years of service to qualify for retirement, elect transfer to the Retired Reserve until annuities begin at age 60. But others, usually to avoid possibility of recall for war or national emergency, elect to be discharged until benefits kick in at age 60. The price for doing this is more modest for persons who entered service before Sept. 8, 1980. These reservists fall under “Final Basic Pay” retirement. Under that plan’s rules, those who transfer to the Retired Reserve, rather than be discharged, continue to gain longevity raises that boost future retirement benefits.

For example, if a 40 year old enlisted reservist retires as an E-7 with 20 years, his pay at age 60 will be based not only on E-7 pay then in effect but the pay of an E-7 with 26 years, the grades top longevity step. The reservist who elects to be discharged, to assume former member status, still will have retired pay at age 60 and based on the latest military pay scales. But pay will be calculated on 20 years, not 26. Retired pay will be lower as a result, but not dramatically. It’s a different story for reserve retirees under High-3. Those who transferred to the Retired Reserve, and thereby make themselves available for recall, still do pretty well. Retired pay is calculated at age 60 based on average basic pay for the highest three years, or 36 months of pay. That usually means pay scales in effect when they were 57, 58 and 59. They also receive whatever longevity increases accrued since they retired.

But High-3 reserve retirees who elect to be discharged, rather than transfer to the Retired Reserve, have their retired pay at age 60 based on average pay during their highest 36 months of pay before discharge. For a reservist who retired at age 40, that

means an annuity using pay scales 20 years old, with no cost of living or longevity raises since then. The effect is severe. Hunter estimates that a lieutenant colonel or Navy commander who retires at 45 under High-3, and elects a discharge would see a 40 percent drop in the value of his annuity at 60. In today's dollars, that's a loss of about \$1,000.00 a month. Congress quietly adopted this severe pay penalty for High-3 reserve retirees who become "former members" sometime after 1990, Hunter said. The change, to encourage transfer to the Retired Reserve, had gone largely unnoticed for years. With High-3 members beginning to retire, Hunter said, it's time reservists understood the effect on future annuities.

Tom Bush, a Defense Department expert on reserve personnel issues, said an article Hunter wrote on this issue, and which details reserve retirement plans overall, has been distributed to senior Reserve officials to heighten awareness. Hunter's article also is posted at his company's Web site: www.militaryalmanac.com. Additionally, Defense officials will send a legislative proposal to Congress early next year that would authorize the services to transfer High-3 reserve retirees into the Retired Reserve unless they opted out. Members who elected instead to be discharged would have to be briefed on the consequences for future annuities.

Until the law is changed, retired reservists have to elect to be transferred to the Retired Reserve. High-3 members who fail to do so will suffer the consequences at age 60. High-3 reserve retirees who have been discharged since Sept 8, 2001 who feel they were not adequately counseled about the effect on future annuities, probably should apply to their services Board for the Correction of Military Records to change their status, Bush said.

by Staff Sgt. A.J. Bosker
Air Force Print News

AF Crossroads puts information at users' fingertips

08/21/02 - **WASHINGTON** -- The Air Force Crossroads Web site has become the service's "Yellow Pages," putting community and service information at the fingertips of active-duty airmen, Reservists, Air National Guard, retirees and their families and civilian employees. The site pools Internet resources from Air Force, Department of Defense and civilian sources into a single location that is available to members of the Air Force family throughout the world. "Crossroads is our official community Web site," said Rosie Conley, program manager at the Pentagon for AF Crossroads. "Our goal is to educate our people and their families and help them support one another."

Crossroads had its beginnings in 1997. Its main purpose was to provide DOD installation information and resources to help families deal with the stresses incurred during permanent change of station moves and separations. However, Conley and the rest of the human resource technology staff continually strive to expand the services and resources offered on Crossroads. Today, the site provides information on a variety of topics ranging from education,

eldercare, finance, employment resources and relocation assistance to family separation due to deployment. More than 8 million people visit the site each month.

Recognizing the role spouses play in managing the family during deployments, the Crossroads staff also implemented a spouses' forum and chat room. The forum lets spouses learn from each other and share their experiences, advice and resources from both home and abroad. "We get a lot of positive feedback from spouses on the forum," Conley said. "And many of the spouses even develop friendships that they maintain outside of the forum." "I have made many friends and regularly e-mail some of the other spouses on the forum," said Lorie Stone, a forum participant. "I am learning so much from these seasoned spouses. I don't think I could have had that chance outside of the forum. It has provided me with the support and camaraderie that I need while my husband is overseas." According to Stone, after her husband returns home she will continue to visit the forum to seek more advice and to return the favor

to other spouses. Although popular with military spouses, Conley explained that the site is, "not just for spouses. Exiting military members can get great job leads from the site as well."

"Crossroads has something to offer every member of Air Force family," she said. The site has even proved helpful to people in the other services. "I would like for you to know how wonderful your Web site is," said an Army housing division employee. "I do rely on your Web site as well for information for our soldiers. I am very impressed with the contents. It provides a great service to our soldiers, sailors, airmen and Marines." The Air Force Crossroads Web site can be accessed from any computer, and there are areas open to the public, Conley said. However, for security reasons, access to much of Crossroads' resources requires users to register for access. Some areas are open to Air Force only. Membership is limited to those people in the Defense Enrollment Eligibility Reporting System. Once verified, people are required to create a username and password.

RELATED LINKS

[Air Force Crossroads](http://www.afcrossroads.com)

HQ PHOTO BOARD

The HQ photo board outside room E-12 is now completely updated with all military photos. Now all nameplates must be updated. Therefore, please contact SrA Vitale to advise her if your job title has changed in the last six months. She can be reached at DSN 853-2756 or commercial (602) 267-2756.

Year of Diversity Scholarship Essay Contest & Year of Diversity Art Contest

Submitted by Lt Gen Russell C. Davis, USAF
Chief, National Guard Bureau

The celebration of Year of Diversity has begun, and to encourage participation by Guard families, as well as the men and women of the Guard, the Year of Diversity Committee offers two contests to involve the children of Guard members and military civilians. We will award two (2) \$1000 scholarships and six (6) \$100 US Savings Bonds. All awards are sponsored by the Chief's Group (ANG). The scholarships will be awarded to national-level essay contest winners, one Army and one Air. The savings bonds will be awarded to art contest winners, one Army and one Air in each of three (3) age groups. A panel consisting of: the ARNG Diversity Initiatives office, the ANG Diversity office (ANG/DPH), and the Year of Diversity subcommittee, will determine scholarship winners from the pool of Army and Air state-level winners submitted by each state and territory. The art contest entries will be sent to Ms. Nadine M. Meyers, ARNG Diversity Initiatives office, 111 South George Mason Drive, Arlington, VA. 22204-1382

Entrants are requested to address the essays with the subject line "Year of Diversity Scholarship Essay Contest" to assist your office in routing entries. The designated representative(s) will read and evaluate the essays based on the criteria provided and choose one essay from each branch (Army Guard and Air Guard) to represent the state in the national-level competition. The state-level deadline to receive essays from entrants is COB 01 October 2002. The State Human Resource Advisor Point of contact for Air Guard essays is CMSgt Janice Johnson at (602) 267-2636 and the State Diversity Initiatives Coordinator Point of Contact for Army Guard essays is 1Lt. Lorri Conley at (602) 267-2786.

The ARNG Diversity Initiatives office must receive winning essays for review from the states and territories by COB 01 November 2002. The announcements will also be posted at the Army Guard public site, <http://www.arng.army.mil>; Air Guard Public Site <http://www.ang.af.mil>; Air Guard intranet, <https://airguard.ang.af.mil/cfh/>; ARNG Diversity Initiatives, <https://www.guardnet.ngb.army.mil>; and Year of Diversity website, www.ngb.dtic.mil. Point of contact is Ms. Nadine M. Meyers, Program Analyst, ARNG Diversity Initiatives, DSN 327-7096; Comm (703) 607-7096; or email Nadine.Meyers@ngb.army.mil.

by G.W. Pomeroy

Air Force Surgeon General Public Affairs
09/19/02 - WASHINGTON (AFPN) -- The Senate has confirmed Maj. Gen. (Dr.) George P. Taylor Jr. to serve as the Air Force's 19th surgeon general. Earlier this month, he was nominated by President George W. Bush to replace Lt. Gen. (Dr.) Paul K. Carlton Jr., who retires Sept. 23. "This is certainly a huge honor," Taylor said. "As our Air Force continues its tradition of transformation, I look forward to working hard in improving the capabilities of our (air and space) expeditionary forces. As importantly, I am eager to continue our efforts to improve the health of our military families: active, Guard, Reserve and retired." Taylor, 49, was born in Birmingham, Ala., and graduated from Rice University with degrees in physics and Russian language. He was commissioned a second lieutenant in the Air Force Reserve through the Health Professions Scholarship Program. Following medical school and internship, he entered active duty in 1979 as a flight

Senate confirms new Air Force surgeon general

surgeon assigned to an F-15 Eagle squadron at Kadena Air Base, Japan. He is a chief flight surgeon and is board certified in aerospace medicine by the American Board of Preventive Medicine. In 1980, Taylor received the Malcolm C. Grow Award as the Air Force's Flight Surgeon of the Year. In 1999, Taylor received the first TRICARE Management Activity Executive Director's Award. He was the command surgeon with U.S. Air Force in Europe at Ramstein AB, Germany, where he served as the TRICARE regional director for Europe for one year. In addition, he was the Air Force's forward surgeon during Operations Allied Force in Albania and Shining Hope in Kosovo. Before his confirmation by the Senate, Taylor served as special assistant to the surgeon general and was the assistant surgeon general for expeditionary operations, science and technology in the office of the surgeon general. As a chief flight surgeon, Taylor has more than 1,600

hours flying time in a variety of aircraft. He has experience in fighter and flight test operations, and has served as a military consultant to the Air Force surgeon general for aerospace medicine. As the Air Force surgeon general, Taylor will serve as functional manager of the U.S. Air Force Medical Service. He advises the secretary of the Air Force and Air Force chief of staff, as well as the assistant secretary of defense for health affairs on matters pertaining to the health of Air Force people. He has authority to commit resources worldwide for the AFMS, to make decisions affecting the delivery of medical services, and to develop plans, programs and procedures to support peacetime and wartime medical service missions. He oversees a \$6 billion budget and exercises direction, guidance and technical management of more than 40,000 people assigned to 74 medical facilities worldwide.

Submitted by Mike Virgin

DEMA and Arizona National Guard Bank One Ballpark Coverage

Director Joint Programs, AZ ARNG-ANG

The DEMA and the Arizona National Guard tonight will be represented nationwide on TV in the opening Flag Ceremony at the BOB tonight with Project Challenge students carrying a large U.S. Flag (like they did last year in the World Series). The AZ Guard will be further represented by three AH-64 (Apache Helicopters) in a FLY BY also, during the same event. If you are fortunate enough to be at the BOB tonight cheer hard for our Team, if your watching Game One on TV tonight smile, as we are being positively represented in this Awesome event. Go Diamondbacks!

MILITARY BENEFITS

IF YOU'RE LOOKING FOR A FEDERAL JOB

Armed Forces News
Friday, August 30, 2002 Issue

FEDweek has teamed up with a cutting edge company that has put together an advanced, proprietary Federal Job Search engine that is parallel to none!

If you are planning to retire or leave the military soon or just want to explore your federal career options, then this service will be very valuable to you. This comprehensive federal job search engine allows federal job seekers to select their individual criteria such as location, salary level and occupational group to completely fine tune their job search, and

emails you every day with all of the job openings fitting their own personal criteria. You'll get full details on the federal job you are seeking:

Job Title and Grade Level Open Period and Potential Growth Hiring Agency and Duty Locations Contact Information and Announcement Number Complete List of Duties and Qualification Requirements How to Apply and More! To find out more about this comprehensive Federal Job Search engine and to sign up, go to <http://www.fedweek.com> and click on the Federal Job Search button on the right hand side of home page.

LICENSING, CERTIFICATION INFO FOR MILITARY JOBS AVAILABLE ONLINE

People separating from the military can now get online help earning professional certification or licenses for civilian positions related to their military jobs before they leave the service at the Defense Activity for Nontraditional Education Support Web site (<http://voled.doded.mil/dantes/cert/index.htm>).

DANTES has agreements with more than 50 organizations that provide professional licensing and certification. People can take many of the tests at DANTES testing centers on military bases worldwide. The DANTES site also contains links to information from the Department of Labor and the Bureau of Labor Statistics on what civilian jobs correspond to military specialties.

VA: Women Still Unaware of VA Benefits

According to Dr. Irene Trowell-Harris, director of the Center for Women Veterans at the Department of Veterans Affairs, "Too many women veterans don't know that they are eligible for the full range of VA benefits. Too many are unaware of special programs VA runs for them." Created because of legislation in 1994, the CWV collaborates with other federal departments on issues related to women veterans, develops materials on VA benefits programs and health care services, and conducts outreach to make women veterans aware of these services. Women veterans can visit www.va.gov/womenvet for direct access to the CWV where they can express concerns, ask questions and provide feedback about VA benefits and services.

Reserve Component Personnel Need to Know About Medical Benefits

By Rudi Williams

American Forces Press Service

WASHINGTON, Sept. 13, 2002 - When some reservist and guardsmen who are sick, injured and suffering from some disease return from deployments or training, they don't know which way to turn for medical care. That disturbs Kathleen Woody, director of DoD Reserve Affairs' Reserve Medical Readiness and Programs. Because, she said, not knowing what their benefits are can be a big problem for reserve component personnel. To read the rest of this very informative article see:

<http://www.gulf1.com/VA/18.htm>

Senate Committee Approves Military Tax Breaks

By Mary E. Thyfault, [CongressDaily](http://www.congressdaily.com)

Daily Briefing – September 12, 2002 --A day after the anniversary of the Sept. 11 terrorist attacks, the Senate Finance Committee voted to give more tax breaks to members of the armed forces and the Foreign Service. The committee cleared the chairman's mark of the Armed Services Tax Fairness Act ([H.R. 5063](http://www.congressdaily.com)) on a voice vote. The action came a week after the committee considered the measure but failed to muster a quorum and as U.S. troops remain in Afghanistan, the National Guard patrols U.S. borders, and President Bush seeks support for military action against Iraq. "It's been 30 years since we mobilized our military forces at such great lengths," said Committee Chairman Max Baucus of Montana. The military "deserves to be treated appropriately under the tax laws." The bill changes the tax code so that military and Foreign Service personnel can lower their real estate and capital gains taxes. It also improves tax breaks for military personnel when they travel for reserve duty, move residences, and pay child care costs. And it improves the tax treatment for membership in veterans' organizations and surviving spouse death benefits. The tax provisions would be paid for by making it easier for the Internal Revenue Service to tax the assets of citizens who renounce their U.S. citizenship and by extending some IRS user fees. These changes would raise \$997 million over 10 years. The bill helps military personnel who must move frequently. Currently, a home owner living in a primary residence for two out of five years before selling it, can exclude the first \$250,000—or \$500,000 for a couple—from capital gains

taxes. The bill suspends the requirement for up to 10 years for military and foreign service personnel and the commissioned corps of the National Oceanic and Atmospheric Administration and the Public Health Service. The bill would also help those whose homes have lost value due to base realignment or base closure. It would exclude from income, payments that military personnel receive to offset such declining house values. The bill also clarifies that any dependent benefit provided to military personnel could be excluded from gross income. In addition, all \$6,000 in death gratuity benefits that spouses receive would be excluded from income. Currently, only \$3,000 is excluded. The change would be effective retroactively to September 10, 2001. Under the measure, National Guard and Reserve members who must travel overnight for reserve duty would be able to deduct travel expenses even if they don't itemize their taxes. The bill passed the House by a vote of 412-0 last month. The House version does not include the funding provisions. A spokesman for House Ways and Means Committee Chairman Bill Thomas, R-Calif., said he will reserve comment on the funding issue until it passes the Senate.

HQ's UTA Schedule 2002

JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
5/6	9/10	9/10	6/7	4/5	8/9	13/14	10/11	7/8	5/6	2/3	7/8

HQ's UTA Schedule 2003

JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
11/12	1/2	8/9	12/13	3/4	7/8	12/13	9/10	6/7	4/5	1/2	6/7

For Your Information

- ♦ **The Halloween Festival** is well under way. We are still looking for a few volunteers to act as characters in the haunted house. If you are interested in any please send CMSgt Janice Johnson or SMSgt Larry Rajchel a note. We still need escorts for the house (this person guides the group through the house setting the tone for the event. They can be dressed as a caretaker, butler, maid, old fashioned person or what ever you feel will set the tone). We also need a few witches for the graveyard, 2-3 bodies for the graveyard, zombies, lab assistants for Dr Frankenstein, and someone to fill the Bride of Dracula. These positions are for a 2-hr shift. There will be a dress rehearsal prior to the 26 but otherwise there is not a big time commitment. We also need an old plastic kiddie pool for some special effects for the house, if anyone has one they are getting rid of let us know.
- ♦ **The Arizona National Guard Youth Camp** scheduled for July 24-27 was recently cancelled due to a water shortage at Camp Navajo. The Arizona National Guard Family Readiness Council has rescheduled AZ NG Youth Camp for the weekend of the **11th through the 14th of October** this year. There have been cancellations, so anyone that would like to submit an application for a canceled slot can call our State Family Readiness Coordinator, Jan Finney at (602) 267-2593.
- ♦ **HQ's Annual Awards Recognition Ceremony** is scheduled for Saturday, 5 October, 2002 at 1300 hours in Russell Auditorium – honoring, MSgt Schaumburg with Air Force Meritorious Service Medal, 2Lt Champion with Air Force Commendation Medal, and SMSgt Burciaga with Air Force Commendation Medal.

The Headquarters Flyer is an unofficial publication and information source for members and their families of Arizona Air National Guard by Headquarters Air Staff Office in accordance with AFI 35-301 and under guidelines of Public Affairs. The views and opinions expressed herein should not be construed as those of the Department of Defense, the Department of the Air Force or the Arizona National Guard. Unsolicited articles and photographs are welcomed, subject to revision due to space limitations, security, accuracy and propriety. Deadline for submittals via e-mail or disk to TSgt Ziegler at erin.ziegler@az.ngb.army.mil is one week prior to the UTA, telephone (602) 267-2756, fax: (602) 267-2337. **If anyone would rather have this newsletter mailed versus email or would like to be added or have a family member added to the distribution list, please notify the editor.**

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